

POLICY ACTION - MAP

policy gap
- Weak guidelines for digitalization policy implementation.

Action needed
Set up a consortium of universities to build of guidelines and a digital platform

Challenges
Lack of data eye-term to digital-internationalization

Stakeholders

- Universities
- Ministries
- IT-groups/companies
- Inter-Organizations

Timelines

- 3 months: preparation
- 1 year: implementation and monitoring
- 3 months: evaluation + improvement

Leaders' Mindset on Internationalisation

Building up Policies on Internationalisation at HEIs.
(Integrate internationalisation into institutional strategy)

Policy Gap	Action Needed	Stakeholders	Timelines
+ Unclear guidance on Internationalisation for HEIs.	+ Building up Framework on Int. at HEIs	+ Policy makers. + University leaders + Experts + Staff.	+ Medium strategic Plan (2-3 years) + Leadership commitment + Funding + Expert's mentoring.

Policy Gap

- Insufficient strategic plan for Int'lization (Leadership)
- Shortage of management skills in Internationalization.

Action Needed

Develop Capacity Building in Internationalization Plan for Institution Leaders (University level vs Faculty level)

Shortage of Resources (...)

Stakeholders

1. Board of Management;
2. QA Unit;
3. Int'l Relations Office;
4. Dean / Head of the School / Faculty
5. Funding Agency;
6. Partners

Feasibility - Timeline

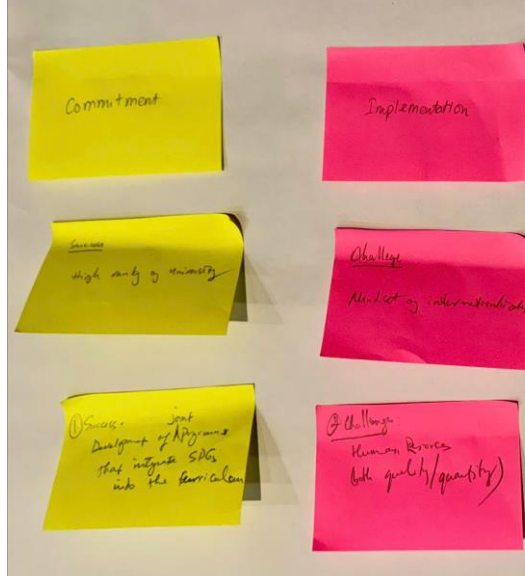
1. Plan Tailoring (3m)
2. Project Writing (3m) → Seek for Approval
3. Fund Raising - Experts Consultant (6m)
4. Finalizing the Project (3m)
5. Implementation (12m)

Good luck!

Policy-Action Map Template

Policy Action Map - fill in these 4 boxes for one selected challenge in Internationalization at institutional level:

Policy Gap	Action Needed	Stakeholders	Feasibility & Timeline
what is missing or inadequate?	what specific policy/institutional intervention?	who must act (university units, national ministry, QA agency, regional partners)?	short (0-12 months), medium (1-3 years), long (3+ years); resources needed.



Identified Gaps and Practical Directions

Identified Gaps (The 'What')

- **Fragmented Partnerships:** Lack of long-term strategic integration.
- **Limited Digital Infrastructure:** Inadequate support for virtual collaboration.
- **Weak Governance:** Poor link between internationalisation and national reforms.
- **Insufficient Professional Development:** Shortage of management skills.

Practical Solutions (The 'How')

- **Taskforces:** Establish institutional internationalisation taskforces linked to university strategy.
- **Investment:** Invest in digital collaboration platforms and regional virtual mobility programs.
- **QA Systems:** Embed ASEAN quality and recognition frameworks in institutional QA.
- **Mentoring:** Utilize DAAD/DIES alumni networks for training and mentoring emerging leaders.

